



C.U.SHAH UNIVERSITY
VBT's Institute of Commerce,
Wadhwan city
W.e.f.- June 2017

FACULTY OF: - COMMERCE

DEPARTMENT OF: - Bachelor of Commerce (B.Com)

SEMESTER: - IV

CODE: - 4CO04HRM1

NAME: – Human Resource Management II

Teaching & Evaluation Scheme:-

Sr. No	Subject Code	Name of the Subject	Teaching Hours / Week				Credits	Evaluation Scheme							
			Th	Tu	Pr	Total		Theory				Practical			Total Marks
								Sessional Exam		University Exam		Internal		University	
								Marks	Hr/s	Marks	Hr/s	Pr / Viva	TW	Pr	
1	4CO04HRM1	Human Resource Management II	3	--	--	3	3	30	1 1/2	70	3	--	--	--	100

Objectives:

The Objective of this course is to sensitize students to the various facets of managing people and to create an understanding of the various policies and practices of human resource management

Course Outline

Unit	Content	No.of Hours
1	HR - Training and Development – Nature , Process, Aims, Types, Effectiveness	10
2	HR – Morale & Discipline Meaning, needs, significances, types, factors, actions and suggestions	05
3	Industrial Psychology Meaning, definition, importance, basic principles, scope and functions	10
4	Industrial Relations Concepts, aims, components, causes, nature, effects – approaches, scope, importance and suggestions	10

5	Resolving disputes Industrial disputes, nature, forms, causes, effects, legal provisions and settlements	10
	Total Hours	45

Learning Outcomes :-

Theoretical Outcome:- Students can learn Theoretical aspect of Human Resource Management.

Teaching and Learning methodology:- The following pedagogical tools will be Used to teach this course:

- (A) Lectures
- (B) Case discussions
- (C) Assignments / Class participation / Quiz etc.

Reference Books:

1. Aswathappa K. Human Resource and Personnel Management Tata McGraw Hill, New Delhi, 1997
2. Tiwari T.D. & Chauhan P.L.” Emerging Issues in Human Resource Management” Shanti Prakashan, Delhi -2005
3. Tiwari T.D. & Chauhan P.L.” Framework of Human Resource Management and Industrial Relation” Shanti Prakashan, Delhi -2007